

## 12.1: Biblical Insight

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### Applying the Bible to Business

1 Thessalonians 5:11 states, "Therefore encourage one another and build one another up, just as you are doing." We can apply this scripture to business. In order to keep top talent motivated, organizations need to create a culture of appreciation. Employee recognition doesn't just feel good, it can also increase productivity. According to a 2022 study by the U.S. Surgeon General; a positive workplace culture has a significant impact on employee well-being, productivity, and organizational performance (The U.S. Surgeon General, 2022). Employees are more confident and motivated to meet team goals.

### Reference

The U.S. Surgeon General. (2022). *Workplace Mental Health & Well-Being*. Current Priorities of the U.S. Surgeon General <https://www.hhs.gov/surgeongeneral/priorities/workplace-well-being/index.html>.

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