

2.A: Review Questions

Complete as directed:

1. OSHA will permit variances from their standards under specialize circumstances. The two types of variances OSHA issues are_____ and _____.
2. OSHA has established a penalty schedule for employer violations. The severity of the fine depends upon the severity of the violation. Penalties of up to \$_____ per violation can be proposed for willful violations.
3. OSHA recordkeeping requirements specify that any on the job accidents that result in the death of_____or more employees or the hospitalization of_____or more employees must be reported to the nearest OSHA office within _____ hours.
4. What are the three most frequently cited serious OSHA violations for the construction industry? General Industry?
 - a.
 - b.
 - c.
 - d.
 - e.
 - f.

Multiple Choice:

5. Which of the following would receive OSHA's top priority in terms of inspection:
 - a. _____Catastrophes
 - b. _____ Fatalities
 - c. _____ Employee complaints
 - d. _____ Imminent danger conditions
6. Employers may take which of the following actions against employees who file a complaint with OSHA:
 - a. _____ Demotion
 - b. _____ Take away benefits
 - c. _____ Firing
 - d. _____ Transferring to another job
 - e. _____ Employers are not permitted to discriminate against workers with any of the above.

True or False: (Mark Correct Answer)

7. T or F

Employers must provide the employees all the necessary training required by the OSHA standards.

8. T or F

States may choose to adopt their own OSHA plans provided they ensure that the state plans are as effective as Federal OSHA.

9. T or F

All employees have the responsibility to comply with all OSHA regulations. Employees who don't comply with the OSHA regulations will be cited by OSHA.

10. T or F

OSHA may codify safety requirements from any standard or organization they choose.

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