

2.4: The POLC Framework

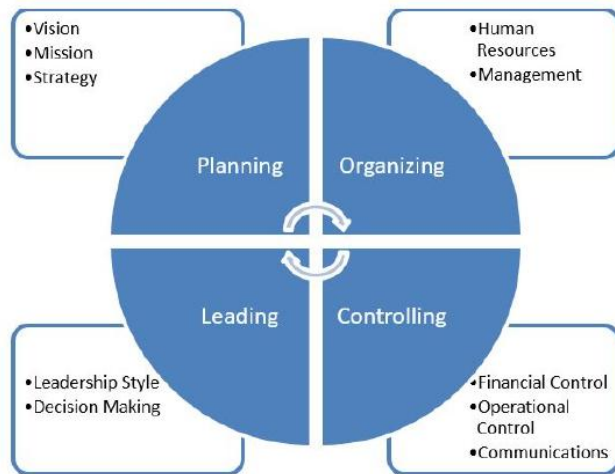


Fig 2.4: "Framework for Disney." Essays.io

POLC Framework - The Functions of Management

The four major functions at the heart of management comprise the **POLC Framework** are planning, organizing, leading, and controlling. They serve as an effective framework for classifying the activities managers engage in as they attempt to achieve organizational goals.

Planning

- Vision
- Mission
- Strategy

Organizing

- Human Resources
- Management

Leadership

- Leadership Style
- Decision-Making

Controlling

- Financial controls
- Operational controls
- Communication

Assess Your Knowledge

1. Review the four functions of management.
2. Can you define and explain the four functions of management?

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