

## CHAPTER OVERVIEW

### 4: Protection Programs and Open Enrollment

#### PART 1: Protection Programs

Protection programs provide family benefits, promote health, and guard against income loss caused by such catastrophic factors as unemployment, disability, or serious illness. The benefits highlighted below are legally required benefits.

- Social Security
- Disability - Short term and Long term
- Life Insurance
- Unemployment
- Workers' Compensation (covered in more detail in Safety class)
- FMLA (covered in more detail in Employment Law)

#### PART 2: Open Enrollment

- Eligibility
- Open Enrollment
- Total Rewards

##### 4.1: Protection Programs- An Overview

###### 4.1.1: Social Security

###### 4.1.2: READ- The Differences Between Short-Term and Long-Term Disability

###### 4.1.3: READ- Everything You Need to Know About Disability Insurance

###### 4.1.4: READ- Chances of Becoming Disabled

###### 4.1.5: READ- Unemployment Insurance

###### 4.1.6: WATCH- Unemployment Filing Requirements in Wisconsin

###### 4.1.7: Wisconsin Workers' Compensation

##### 4.2: Open Enrollment

###### 4.2.1: READ- Open Enrollment Requirements

###### 4.2.2: READ- Open Enrollment Communications

###### 4.2.3: WATCH- Technology to assist with open enrollment

Image: [Employee Assistance Programs](#). AIHR.com.

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