

### 3: Retirement Benefits

#### Learning Objectives

Module 3 will focus on competitive and creative benefits in a total rewards program, and includes the following:

- Defined Benefit Plan
- Defined Contribution Plan
- Qualified vs. Non-Qualified Plan
- Vesting
- Fiduciary

#### Types of Benefit Plans

401(k)

Roth IRA

403(b)

SIMPLE

SEP

Profit-Sharing Plans

Money Purchase Plans

ESOP's

457 Plans

Hybrid Plans

```
{template.ShowOrg()}}
```

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