

3.3: Unconscious Bias

Unconscious Bias - Stereotypical Hiring Practices

Once a Goth chick living in the East Village of New York City, now in the corporate world, Tolstoi-Miller shares her very personal story of bias and how recognizing her own unconscious bias taught her to say “so what”.

Consider:

1. Can you identify an area of unconscious bias you need to work on?
2. What can you do to make sure you are making a good hiring decision without bias?
3. Now, what can you identify about yourself that others could have an unconscious bias about YOU?
4. Is there anything you can do to make sure they see YOU and your skills, and NOT bias?



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