

4.2: The Selection Process - A Practical Guide

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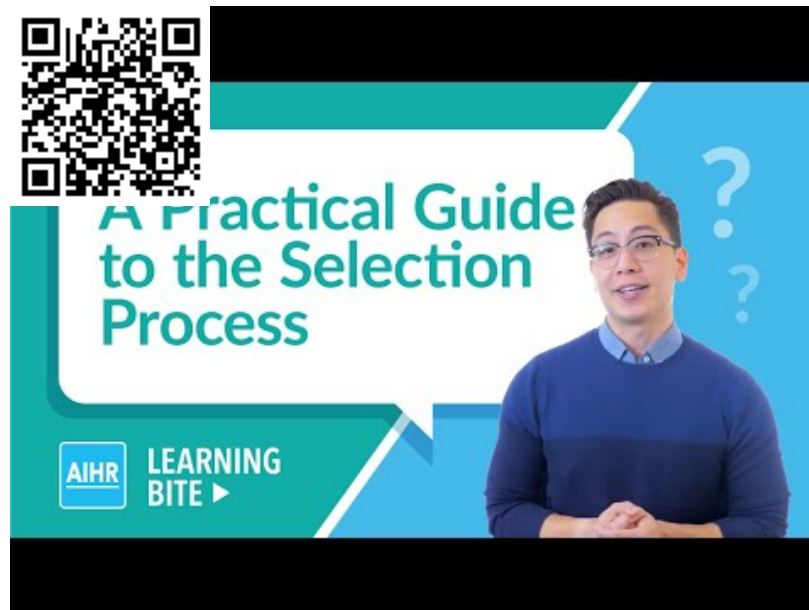
What is the selection process? In this video, we explain what the selection process is, and how to optimize it in your organization

☀️ A good selection process is key in finding talent, and it forms the backbone for effective performance management.

There are several important metrics that should be tracked during the selection process in order to keep improving and optimizing your selection funnel. In discussing these, we touch upon the following:

- 💡 job application
- 💡 screening & pre-selection
- 💡 job interview
- 💡 assessment
- 💡 references and background check
- 💡 hiring decision
- 💡 job offer and contract

Watch this video to learn more.



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