

## 21.10: Introduction to Organizing

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What you'll learn to do: describe the organizing function of management and common types of organizational structure

Organizing is not only a critical management function, it's critical to effective execution of a business's plan. In this section, we'll discuss when organization occurs, what the organization function entails and benefits of organizing. Recalling Henri Fayol, we'll discuss the role of specialization and division of labor. Finally, we'll discuss and illustrate types of organization structures, defining the terms organization chart and span of control and presenting the three most common business structures: divisional, functional and matrix, including advantages and disadvantages of each.

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