

23.21: Discussion- Why Isn't Jamie More Motivated?

General Discussion Instructions

In order to prepare for this assignment, READ the information contained in the document “[Salty Pawz Background](#).”

You are required to post to this discussion THREE TIMES, on THREE DIFFERENT DAYS. Please refer to the Discussion Grading Rubric for details regarding how your performance will be assessed. NOTE: Please be certain to read the entire discussion assignment since in some cases there is more than one question you need to discuss, respond to, or address. Be sure that you have answered the entire question!

Post 1: Initial Post

This posting should be a minimum of one short paragraph and a maximum of two paragraphs. Word totals for this post should be in the 100–200-word range. Whether you agree or disagree, explain why with supporting evidence and concepts from the readings or a related experience. Include a reference, link, or citation when appropriate.

Scenario

Wanda just doesn't understand her friend Jamie sometimes. They have been working together since the first dog biscuit came out of the oven, but now that the business is expanding, she can't seem to get Jamie motivated to accomplish the things she delegates to her. She pays Jamie a salary now, so it's not like the old days when she was working in exchange for dog treats. She has even given Jamie more responsibility; Jamie now supervises two other employees, a challenge Wanda assumed that Jamie wanted.

One afternoon she stops Jamie in the hallway and asks her if everything is going okay. Jamie responds that things are fine. Later that same week Wanda and Jamie are meeting about an upcoming promotion they are holding at the local animal shelter. Jamie takes a few notes but doesn't share Wanda's enthusiasm for the event. Wanda comes right out and asks Jamie if she has lost interest in the business. Jamie shrugs and says no, she is good with everything.

For Discussion

1. Explain some reasons why Jamie may lack motivation and enthusiasm for the business at this point. Make sure the reasons you present are supported by sound motivational theory as established by leaders in the field.
2. What types of forces motivate you to accomplish tasks in your personal, work, or school life? How is your motivation affected by the types of motivators you have studied in this module, and could you and Jamie be experiencing some of the same things?

Posts 2 and 3: Respond to Classmates' Posts

Instructions

After you have created your initial post, look over the discussion posts of your classmates and give at least two thoughtful responses to two different classmates (one per classmate) as outlined in the Discussion Grading Rubric.

A response posting should be a minimum of one short paragraph. Word totals for these posts should be in the 75–100-word range. Whether you agree or disagree, explain why with supporting evidence and concepts from the readings or a related experience. Include a reference, link, or citation when appropriate. The goal of your response posts is to extend discussions already taking place or pose new possibilities or opinions not previously voiced. Your goal should be to motivate the group discussion and present a creative approach to the topic.

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