

19.15: Introduction to Employment Laws and Small Business

What you'll learn to do: Summarize employment laws relevant to small businesses

Small business owners often treat human resources management the way they do emergency preparedness: they just don't do it until it's too late, and when it's needed, they have to scramble. By not keeping good records, by not keeping current with employment laws on the state and federal level, they hurt themselves and their company's bottom line.

Federal and state requirements change, and businesses that want to avoid fines and penalties need to stay on top of them. HR professionals can step in and help small businesses stay compliant with state and federal laws.

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