

19.6: Putting It Together- Human Resources in Small and Entrepreneurial Businesses



As we discussed earlier, small businesses account for 99% of the businesses in the United States, and almost half of the country works for a small business. As an HR professional, you could find yourself happily employed for a small business. There are many reasons to work for a small business, such as:

- You are likely to have some autonomy to work independently
- It can be easier to put ideas into action
- There may be greater job satisfaction and opportunity for job growth
- You may have an increased sense of ownership
- The company is able to react quickly to change

...and so many more. The reasons why you might find yourself happy at a small business are the same reasons others are attracted to them. Leverage those great qualities to bring like-minded individuals into the company with you. You're armed with the information to make small business HR a success.

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