

## 7.10: Assignment- Hiring at Sun City Boards

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### Scenario

Historically, Tom has taken a characteristically casual approach to hiring and managing employees. You have been cautioning him that in order to achieve the next phase of growth—and to avoid another near business death experience crisis—he needs to develop sound HR policies and management practices. Your advice isn't getting through to him so you decide to take another tack and show him the data.

### Preparation

1. Read the Human Resource Management module with a specific focus on the Purpose of Human Resource Management section. Note the functions of Human Resource Management.
2. Conduct additional research to compile statistics supporting the importance of effective Human Resource Management. Your sources might include Fundera's [HR for Small Business: The Ultimate Guide](#) post.

### Your Task

Compile a bullet point list of statistics—one for each of the functions of Human Resource Management listed in the text—that underscore the importance of effective Human Resource Functions.

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