

## 9.6: Discussion- Hostile Culture at Sun City Boards

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### Post 1: Initial Post

#### Instructions

This posting should be a minimum of one short paragraph and a maximum of two paragraphs. Word totals for this post should be in the 100–200-word range. Whether you agree or disagree, explain why with supporting evidence and concepts from the readings or a related experience. Include a reference, link, or citation when appropriate.

#### Scenario

One of Tom's key priorities is maintaining what he sees as Sun City Board's "aloha" culture—a culture of shared respect and harmony—as the company grows. He is, therefore, stunned when a new hire quits and cites a hostile working environment. Tom calls you and asks you to help him develop a culture audit.

#### For Discussion

Choose ONE of the following to respond to in your initial post:

1. Conduct an internet search and draft an email to Tom summarizing a credible article outlining the steps involved in conducting a culture audit.
2. Conduct an internet search and select an image or infographic that summarizes how to conduct a culture audit. Draft a brief email to Tom to accompany the image/infographic.
3. Conduct an internet search and select a culture audit template. Draft a brief email to Tom to introduce the template.

### Posts 2 and 3: Respond to Classmates' Posts

#### Instructions

After you have created your initial post, look over the discussion posts of your classmates and give at least two thoughtful responses to two different classmates (one per classmate).

A response posting should be a minimum of one short paragraph. Word totals for these posts should be in the 75–100-word range. Whether you agree or disagree, explain why with supporting evidence and concepts from the readings or a related experience. Include a reference, link, or citation when appropriate. The goal of your response posts is to extend discussions already taking place or pose new possibilities or opinions not previously voiced. Your goal should be to motivate the group discussion and present a creative approach to the topic.

#### Contributors and Attributions

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