

## 2.9: Introduction to Bureaucratic Management

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What you'll learn to do: describe the contributions of Max Weber and Henri Fayol to the field of bureaucratic management

Bureaucratic management looks at how large organizations with layers of management can operate in an efficient, rational manner. Weber and Fayol, the original proponents of this style of management, were fighting favoritism and incompetence, common in large organizations at the time. Unfortunately, when taken to extremes, the same concepts became associated with red tape and obstructionism.

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