

2.11: Introduction to Humanistic Management

What you'll learn to do: describe the contributions of Mary Parker Follett and Elton Mayo (Hawthorne studies) to the field of humanistic management

Scientific management has both its proponents and its detractors. The most dynamic of these critics initiated a new movement called humanistic management, which shifted management emphasis from things (pay, breaks, schedules, and quotas) to people and work relationships.

Contributors and Attributions

CC licensed content, Original

- Introduction: Humanistic Management. **Authored by:** John/Lynn Bruton and Lumen Learning. **License:** [CC BY: Attribution](#)

This page titled [2.11: Introduction to Humanistic Management](#) is shared under a [CC BY 4.0](#) license and was authored, remixed, and/or curated by [Lumen Learning](#) via [source content](#) that was edited to the style and standards of the LibreTexts platform.