

## 7.7: Introduction to Current Trends and Challenges in HR Management

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### What you'll learn to do: describe current trends and challenges in HR management

In the past, many people went to work for a corporation when they graduated from high school or college—and retired from the same corporation forty years later with a pension. They went to work in the morning and didn't communicate with their friends or family until they returned home in the evening. Many were union members and relied on union representatives to manage their contracts, wages, and benefits.

Today, things have changed. People change jobs often, and many people work part time. Social media has changed the way we communicate during the day, and it can even change the way we spend our working hours. Labor unions are on the decline, which means that individual workers are now working out contracts with their employers—sometimes with negative consequences.

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