

9.7: Discussion- Evaluating Company Culture

Post 1: Initial Post

Instructions

This posting should be a minimum of one short paragraph and a maximum of two paragraphs. Word totals for this post should be in the 100–200-word range. Whether you agree or disagree, explain why with supporting evidence and concepts from the readings or a related experience. Include a reference, link, or citation when appropriate.

Preparation

Choose a company where you'd like to work someday. Research that company's organizational culture. A good place to start is the company's website. You can also search for news stories about the company, job listings from the company, and social media posts by or about the company.

For Discussion

In your initial post, name the company you chose, and then answer ALL of the following questions:

1. Based on your research, which of the seven dimensions of organizational culture does the company most closely align with? Use evidence to support your conclusion.
2. What sources have influenced the company's culture most significantly?
3. How does the company maintain its culture?
4. After learning more about the company's culture, do you still want to work there? Explain why you think the company would or wouldn't be a good fit for you.

Posts 2 and 3: Respond to Classmates' Posts

Instructions

After you have created your initial post, look over the discussion posts of your classmates and give at least two thoughtful responses to two different classmates (one per classmate).

A response posting should be a minimum of one short paragraph. Word totals for these posts should be in the 75–100-word range. Whether you agree or disagree, explain why with supporting evidence and concepts from the readings or a related experience. Include a reference, link, or citation when appropriate. The goal of your response posts is to extend discussions already taking place or pose new possibilities or opinions not previously voiced. Your goal should be to motivate the group discussion and present a creative approach to the topic.

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- General Discussion Instructions. **Authored by:** Linda Williams and Lumen Learning. **Located at:** <https://courses.lumenlearning.com/wmopen-introbusiness/chapter/discussion-external-factors-internal-pressure/>. **License:** [CC BY: Attribution](#)

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