

6.4: Discussion- Sun City Boards' Organizational Structure

Post 1: Initial Post

Instructions

This posting should be a minimum of one short paragraph and a maximum of two paragraphs. Word totals for this post should be in the 100–200-word range. Whether you agree or disagree, explain why with supporting evidence and concepts from the readings or a related experience. Include a reference, link, or citation when appropriate.

Scenario

As part of your ongoing advisory/coaching engagement with Sun City Boards founder Tom Wilson, you are preparing for a discussion of organizational structure. Tom has asked you to send him some material for preparation. You recently (in the Factors Impacting Organizational Design section of this module, in fact) read a brief summary of Larry Greiner's ideas about how a business' growth cycle affects its organizational choices; you decide to use this as a planning/discussion framework. You conduct additional research and find Larry's seminal article, "Evolution and Revolution as Organizations Grow" and attach it to an email. Prior to sending the email, you decide to read the article and distill the highlights for him.

For Discussion

1. As preparation for this discussion, scan Larry Greiner's "Evolution and Revolution as Organizations Grow" article.
2. Reflect on what you've learned about Sun City Boards evolution and future plans and write a brief email that introduces Greiner's thinking and how it relates to Sun City Board's evolution and choice of organization.

Posts 2 and 3: Respond to Classmates' Posts

Instructions

After you have created your initial post, look over the discussion posts of your classmates and give at least two thoughtful responses to two different classmates (one per classmate).

A response posting should be a minimum of one short paragraph. Word totals for these posts should be in the 75–100-word range. Whether you agree or disagree, explain why with supporting evidence and concepts from the readings or a related experience. Include a reference, link, or citation when appropriate. The goal of your response posts is to extend discussions already taking place or pose new possibilities or opinions not previously voiced. Your goal should be to motivate the group discussion and present a creative approach to the topic.

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