

## 6.13: Introduction to Current Trends in Organization and Job Design

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### What you'll learn to do: describe current trends in organization and job design

The Industrial Revolution model of structure, which was largely modeled after military structure, has been fading in popularity and prevalence over the last twenty years. The move to flatter organizational structure with greater autonomy given to employees is highlighted by companies such as Apple and Microsoft. Ironically, the U.S. military is also moving to highly autonomous, self-organizing teams.

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