

## 8.10: Introduction to Common Group Behaviors

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What you'll learn to do: describe common group behaviors that can help or hurt organization goals

People are social animals and function best when they work with others in groups or teams. Some human behaviors show up repeatedly among groups. In the workplace, it is important to understand how these behaviors affect performance. Social cohesion and collective efficacy benefit team functions, whereas social loafing reduces team effectiveness. This section will examine these common behaviors.

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