

5.3.4: Introduction to Selecting a Candidate

What you'll learn to do: Identify the key steps in selecting a new employee.

As *Business News Daily* B2B Staff Writer Sammi Caramela notes “The hiring process is more complex than choosing the right person for the job; it’s attracting and securing the best candidates, whose values align with your company’s mission and principles^[1].” In this section, we’ll discuss common perception errors and decision mindset tips and review job offer formats and considerations.

1. <https://www.businessnewsdaily.com/5827-employer-hiring-mistakes.html>

Contributors and Attributions

CC licensed content, Original

- Introduction to Selecting a Candidate. **Authored by:** Nina Burokas. **Provided by:** Lumen Learning. **License:** CC BY: Attribution
-

5.3.4: Introduction to Selecting a Candidate is shared under a [not declared](#) license and was authored, remixed, and/or curated by LibreTexts.

- **15.4: Introduction to Selecting a Candidate** by Nina Burokas is licensed [CC BY 4.0](#). Original source: <https://courses.lumenlearning.com/wm-businesscommunicationmgrs>.