

CHAPTER OVERVIEW

11: Employment Law

Learning Objectives

After reading this chapter, you should understand the following:

- How common-law employment at will is modified by common-law doctrine, federal statutes, and state statutes
- Various kinds of prohibited discrimination under Title VII and examples of each kind
- The various other protections for employees imposed by federal statute, including the Age Discrimination in Employment Act (ADEA) and the Americans with Disabilities Act (ADA)

In this chapter, we will examine the laws that govern the relationship between the employer and the employee who belongs, or wants to belong, to a union. Although federal labor law is confined to that relationship, laws dealing with the employment relationship—both state and federal—are far broader than that.

[11.1: Introduction to Employment Law](#)

[11.2: Federal Employment Discrimination Laws](#)

[11.3: Employment at Will](#)

[11.4: Other Employment-Related Laws](#)

[11.5: Cases](#)

[11.6: Summary and Exercises](#)

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