

9.10: Introduction to Training, Development, and Rewards

What you'll learn to do: discuss effective approaches to training, developing, and rewarding employees

In this section you'll learn about employee training and development, evaluation and compensation. We'll start with a discussion of training benefits and needs assessment and differentiate between and identify different approaches to training and professional development. On the evaluation topic, we will present the purpose, development and process of employee evaluation systems, identifying common methods of performance appraisal. Finally, we'll discuss compensation, including various forms of financial payment, the concept of "total rewards" and benefits.

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