

CHAPTER OVERVIEW

8: Module Eight - Human Resources Theory

- 8.1: Why It Matters- Management
- 8.2: Introduction to Managers
- 8.3: Managerial Levels
- 8.4: Managerial Skills
- 8.5: Introduction to Management Theory
- 8.6: Scientific Management Theory
- 8.7: Field of Management Theory
- 8.8: Introduction to Planning
- 8.9: Planning
- 8.10: Introduction to Organizing
- 8.11: Organizing
- 8.12: Introduction to Leading
- 8.13: Different Management Styles
- 8.14: Different Leadership Styles
- 8.15: Introduction to Controlling
- 8.16: Controlling
- 8.17: Putting It Together- Management
- 8.18: Why It Matters- Motivating Employees
- 8.19: Introduction to the Hawthorne Effect
- 8.20: The Hawthorne Studies
- 8.21: Introduction to Need-Based Theories
- 8.22: Maslow's Hierarchy of Needs
- 8.23: Alderfer's ERG Theory
- 8.24: Intrinsic and Extrinsic Motivators
- 8.25: McClelland's Acquired Needs Theory
- 8.26: Introduction to Process-Based Theories
- 8.27: Equity Theory
- 8.28: Expectancy Theory
- 8.29: Reinforcement Theory
- 8.30: Introduction to Theory X, Theory Y, and Theory Z
- 8.31: McGregor's Theory X and Theory Y
- 8.32: Ouchi's Theory Z
- 8.33: Introduction to Strategies for Motivating Employees
- 8.34: Job Design and Job Characteristics Theory
- 8.35: Goal-Setting Theory
- 8.36: Motivation in Today's Workplace
- 8.37: Putting It Together- Motivating Employees

8: Module Eight - Human Resources Theory is shared under a [not declared](#) license and was authored, remixed, and/or curated by LibreTexts.