

9.16: Introduction to HR Challenges

What you'll learn to do: discuss the challenges facing today's HR managers

In this final section, we will consider the trends impacting Human Resource professionals. Given HR's fundamental human capital management responsibility, we start the section with one of the most critical issues: retaining talent. Specifically, we will explore why employees leave and what can be done to minimize turnover. Finally, we will highlight the challenges and opportunities facing HR managers, including issues identified by Society of Human Resource Management's panel of experts.

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