

## 9.14: Introduction to Termination

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**What you'll learn to do:** describe the different HR management options for employee termination

In this section you'll learn about different types of and reasons for termination. We will differentiate between voluntary and involuntary termination and identify the types of involuntary termination and their implications for the terminated employee. We'll also discuss the implications of "at will" employment and factors that affect rehire, including the terminology "with prejudice" and "without prejudice."

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