

8.8: Chapter Review Questions

1. Identify the various functions of performance appraisals. How are appraisals used in most work organizations?
 2. What are some problems associated with performance appraisals?
 3. Define *validity* and *reliability*. Why are these two concepts important from a managerial standpoint?
 4. How can errors in appraisals be reduced?
 5. Critically evaluate the advantages and disadvantages of the various techniques of performance appraisal.
 6. Discuss the role of feedback in employee performance.
 7. What is the difference between intrinsic and extrinsic rewards?
 8. Identify the major bases of reward distribution.
 9. How does money influence employee motivation?
 10. Discuss the relative merits of individual and group incentive programs.
 11. Describe the benefits and drawbacks of several of the new approaches to reward systems. Which ones do you feel would be most effective in work organizations?
-

This page titled [8.8: Chapter Review Questions](#) is shared under a [not declared](#) license and was authored, remixed, and/or curated by [OpenStax](#).