

5.4: Introduction to Theories of Group and Teamwork

What you'll learn to do: Describe the study and theories of group and teamwork



We talked at some length about self-managed teams. They're often high-performing, but found only in certain situations within organizations. They're not that common.

More often than not, leaders are called upon to lead their groups and teams to goal fulfillment. How is that done? How can one leader walk into a group situation and see which steps are necessary to make that group a high-performing team?

We'll talk about the history of groups and teamwork, and how leadership theories have developed since the Industrial Age. Early theories lay the foundations for later ones, and, after we take a look at all of them, we'll see if we understand any more about what makes a good leader than we did when we started.

Contributors and Attributions

CC licensed content, Original

- Introduction to Theories of Group and Teamwork. **Authored by:** Freedom Learning Group. **Provided by:** Lumen Learning. **License:** [CC BY: Attribution](#)

CC licensed content, Specific attribution

- Untitled. **Authored by:** rawpixel. **Provided by:** Pixabay. **Located at:** pixabay.com/photos/people-adult-american-analyzing-3370833/. **License:** [CC0: No Rights Reserved](#). **License Terms:** Pixabay License

5.4: Introduction to Theories of Group and Teamwork is shared under a [not declared](#) license and was authored, remixed, and/or curated by LibreTexts.

- [10.11: Introduction to Theories of Group and Teamwork](#) has no license indicated.