

### 4.1.1: Chapter Introduction

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Significant portions of this chapter were adapted from Talya Bauer and Berrin Erdogan's *Organizational Behavior* textbook with permission of the authors.<sup>[1]</sup>

*A peacefulness follows any decision, even the wrong one.*

- Rita Mae Brown

*The hardest thing to learn in life is which bridge to cross and which to burn.*

- David Russell

#### Too Many Choices

Andi graduated from Spokane Community College two weeks ago with her degree in Business Management. She is anxious to put her knowledge to good use at a job she enjoys.

Andi has an idea of her perfect job and begins work to apply to those organizations that meet her criteria. Using social media and traditional approaches to job searching, Andi gets three interviews at well-known companies in the Spokane area.

After what seems like a week interviewing, Andi receives two job offers! She is thrilled but isn't sure which one to choose. One of the offers is for a higher salary than she expected but requires one week of travel per month. The other job is a lower salary and position, but the possibilities to grow with the company seem better. Andi isn't sure which job to choose.

Big decisions, such as career choices, take a lot of planning and thought to make sure we make the right decision for our needs. This chapter will discuss the ways we can learn to make good personal decisions but also good decisions for the organizations we work for.

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