

6.1.3: Discussion- Organizational Change

As the lead consultant for Workplace Solutions Consulting, you are the one to deliver the recommendations for organizational change to the management of Informational Systems. Some of the ideas involve centralizing some duplicated administration functions in regional locations and others involve de-centralizing product departments to break down silo walls across locations. The bottom line: although all of these changes are for the better for organization, they will be quite disruptive to the personnel at IS.

Discussion Prompt

What steps would you take to prepare the organization for the upcoming organizational changes?

Grading

Share your opinions below and respond to two of your classmates' thoughts.

Criteria	Not Evident	Developing	Exemplary	Points
Submit your initial response	0 pts No post made	2 pts Post is either late or off-topic	5 pts Post is made on time and is focused on the prompt	5 pts
Respond to at least two peers' presentations	0 pts No response to peers	2 pts Responded to only one peer	5 pts Responded to two peers	5 pts
			Total:	10 pts

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