

8.19: Introduction to Human Resource Management

What you'll learn to do: Discuss the overarching requirements of human resource management

Human resources (HR) is involved in every aspect of the employment process from creating the job descriptions, advertising for positions, interviewing, hiring and on-boarding of new staff. Then they need to insure that all employment laws are followed and employees are well trained and feel part of the organizational culture.

HR professionals wear many hats in a day and the ever changing landscape of employment law keeps them in a constant state of learning, updating and improving. The human resources department of even the smallest retail business is important in helping secure the right employee to fill the right job!

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