

8.6: Introduction to Legal Issues in Human Resource Management

What you'll learn to do: Examine legal issues involved in human resource management



As modern day society moves forward many new legal issues arise that would never before have been anticipated. This is true within any realm of business but most considerably retail management. The best way to manage potential liability concerns is to avoid having to defend a lawsuit altogether.

By communicating up front to new employees with the implementation of a personnel handbook, human resource managers can attempt to circumvent inappropriate or unethical behavior from their staff members. Personnel handbooks are a resourceful tool for human resource managers and should be treated as a valuable guide for new employees. Some other tools and methods for dealing with legal issues in retail management will be examined throughout this page.

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