

## 1.10: Introduction to Benefits and Benefit Trends

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### What you'll learn to do: Discuss benefits and benefit trends

Compensation—and employee expectations—doesn't end with a paycheck. And the technology, generational and competitive market trends that are impacting other aspects of human resource management are evident in the benefits area as well. In fact, HR compliance firm XpertHR identifies “offering the right employee benefits” as one of the “Top 10 HR challenges of 2019.”<sup>[1]</sup> In this section, we'll discuss employee benefits and future benefit trends.

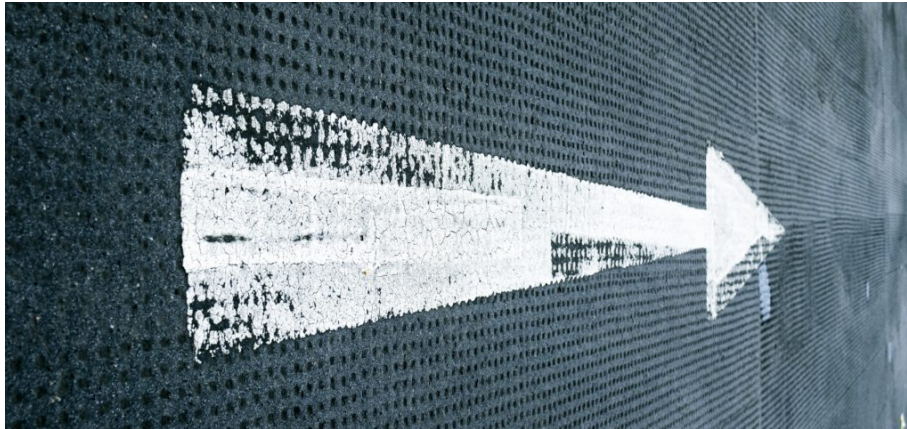


Figure: (Unsplash license; [Tuesday Temptation](#) via [Unsplash](#))

1. Mucha, Rachel. "A 2020 Vision: Is Your Benefits Package Ready for the Future?" HR Morning. February 13, 2019. Accessed August 22, 2019.

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