

SECTION OVERVIEW

Unit 3: Diversity Groups and Categories: Part B

Chapter 6: European Americans, Native Americans, and Multi-racial Americans

6.1: European Americans

6.1.1: New Worlds in the Americas: Labor, Commerce, and the Columbian Exchange

6.1.2: The Impact of Colonization

6.1.3: Video: The Lie That Invented Racism

6.1.4: Case Study: EEOC Sues T.M.F Mooresville for Racial Harassment and Constructive Discharge at Hampton Inn

6.1.5: Case Study: UPS to Pay \$4.9 Million to Settle EEOC Religious Discrimination Suit

6.1.6: Video: What If White People Led the Charge to End Racism?

6.2: Native Americans

6.2.1: Native Americans in the United States

6.2.2: Video: Honoring Indigenous Cultures and Histories

6.2.3: Video: Native American Culture - Language: The Key to Everything

6.2.4: Case Study: EEOC Sues Arizona Diner For National Origin Bias Against Navajos and Other Native Americans

6.3: Multi-racial Americans

6.3.1: 2020 Census Illuminates Racial and Ethnic Composition of the Country

6.3.2: EEOC Case: Windings to Pay \$19,500 to Settle EEOC Race Discrimination Lawsuit

Chapter 7: Gender

7.1: Gender and Gender Inequality

7.2: Sexual Harassment

7.3: Pay Discrimination

7.4: Highlights of Women's Earnings in 2020

7.5: Case Study: Charlotte Security Provider to Pay \$155k to Settle EEOC Same-Sex Sexual Harassment / Retaliation Suit

7.6: Video: What It's Like To Be a Transgender Dad

Chapter 8: Work and Family

8.1: Family and Medical Leave Act of 1993

8.2: Work Family Balance and Employer Best Practices

8.3: Employment Projections

8.4: Flexible Schedules

8.5: Work at Home/Telework as a Reasonable Accommodation

8.6: Pregnancy and Workplace Laws

8.7: Case Study: AMR to Pay \$162,500 to Settle EEOC Pregnancy Discrimination Lawsuit

8.8: Family

8.8.1: Introduction to Marriage and Family

8.8.2: What Is Marriage? What Is a Family?

8.8.3: Variations in Family Life

8.8.4: Challenges Families Face

8.9: Video: The Way We Work - Three Rules For Better Work-life Balance

8.10: Case Study: DLS Engineering Associates Sued by EEOC for Pregnancy Discrimination

